

EAST NILES COMMUNITY SERVICES DISTRICT

PRELIMINARY BUDGET

**2024-2025
FISCAL YEAR**

*KERNITA PARK-ASSESSMENT DISTRICT A/D # 7
WEEDPATCH HWY WATER SYSTEM-ASSESSMENT DISTRICT A/D# 8*

BOARD OF DIRECTORS
William C. McCalla-President
Steven Aguilar-Vice President
Sally Ruiz
Laurel A. Powell
David Snyder

GENERAL MANAGER
Timothy P. Ruiz, P.E.

EAST NILES COMMUNITY SERVICES DISTRICT
2024-2025
PRELIMINARY BUDGET

OPERATING REVENUE	2023-2024 BUDGET	2024-2025 BUDGET
WATER SERVICE CHARGES	11,700,000.00	12,344,000.00
WATER CAPACITY/ CONNECTION FEES	300,000.00	400,000.00
SEWER SERVICE CHARGES (TAX ROLL)	2,218,000.00	2,218,000.00
SEWER CONNECTION FEES	180,000.00	180,000.00
USER CHARGES FOR SEWER SERVICE	100,000.00	100,000.00
TOTAL OPERATING REVENUE	14,498,000.00	15,242,000.00
 OTHER REVENUE		
ANNEXATION FEES	1,000.00	1,000.00
WATER PLAN CHECK & INSPECTION FEES	3,000.00	3,000.00
SEWER PLAN CHECK & INSPECTION FEES	3,000.00	3,000.00
WATER INSTALLATION CHARGES	1,000.00	1,000.00
WATER SERVICE SHUT-OFF FEES	250,000.00	300,000.00
TOTAL OTHER REVENUE	258,000.00	308,000.00
 NON-OPERATING REVENUE		
COUNTY REVENUE		
TAX REVENUE	500,000.00	530,000.00
SPECIAL ASSESSMENTS	30,000.00	33,000.00
TAX COLLECTION CHARGE	-50.00	-50.00
TOTAL COUNTY REVENUE	529,950.00	562,950.00
 OTHER NON-OPERATING REVENUE		
DISPOSAL OF FIXED ASSETS	8,000.00	8,000.00
INTEREST INCOME (SEWER)	30,000.00	70,000.00
INTEREST INCOME (WATER)	300,000.00	430,000.00
STATE GRANT	5,417,000.00	4,000,000.00
TOTAL OTHER NON-OPERATING REVENUE	5,755,000.00	4,508,000.00
TOTAL OPERATING & NON-OPERATING REVENUE	21,040,950.00	20,620,950.00

EAST NILES COMMUNITY SERVICES DISTRICT

2024-2025 PRELIMINARY BUDGET

WATER OPERATING EXPENSES	2023-2024 BUDGET	2024-2025 BUDGET
WATER PURCHASES-KCWA	4,570,000.00	4,088,800.00
SALARIES	1,158,000.00	1,122,000.00
MAINTENANCE	31,000.00	31,000.00
VEHICLE MAINTENANCE	20,000.00	30,000.00
VEHICLE FUEL	52,000.00	56,000.00
PUMPING POWER	1,437,000.00	1,672,000.00
TREATMENT	478,000.00	300,000.00
WATER SYSTEM MATERIALS AND SUPPLIES	150,000.00	160,000.00
REPAIRS	100,000.00	120,000.00
OUTSIDE SERVICES	70,000.00	50,000.00
WATER OPERATIONS PERMITS AND FEES	7,000.00	6,000.00
CROSS CONNECTION INSPECTION	12,000.00	14,000.00
STATE WATER RESOURCES CONTROL BOARD FEES	28,000.00	29,000.00
COST SHARE OF GROUNDWATER SUSTAINABILITY PLAN	5,000.00	5,000.00
TOTAL WATER OPERATING EXPENSES	8,118,000.00	7,683,800.00
 DEBT REPAYMENT		
KCWA-EXPANSION PROJECT (DEBT SERVICE)	1,527,000.00	1,526,000.00
KCWA-OSWELL BYPASS PROJECT (DEBT SERVICE)	90,000.00	89,200.00
SPECIAL ASSESSMENTS-USDA REPAYMENT	27,000.00	26,200.00
OFFICE BUILDING/MAINTENANCE YARD DEBT SERVICE	381,000.00	381,500.00
TOTAL DEBT REPAYMENT	2,025,000.00	2,022,900.00
TOTAL WATER SYSTEM EXPENDITURES	10,143,000.00	9,706,700.00
 SEWER SYSTEM EXPENSES		
SALARIES	492,000.00	496,000.00
MAINTENANCE/SUPPLIES	25,000.00	25,000.00
SEWER LIFT STATION POWER	6,000.00	6,500.00
VEHICLE MAINTENANCE	18,000.00	16,000.00
VEHICLE FUEL	35,000.00	40,000.00
TOTAL SEWER SYSTEM EXPENSES	576,000.00	583,500.00
 WASTEWATER TREATMENT PLANT OPERATION & MAINTENANCE		
CITY OF BAKERSFIELD WWTP NO. 2 (SW)	1,075,000.00	1,467,000.00
KERN SANITATION AUTHORITY WWTP	135,000.00	150,000.00
TOTAL WASTEWATER TREATMENT PLANT EXPENSES	1,210,000.00	1,617,000.00
 DEBT REPAYMENT		
KERN SANITATION AUTHORITY WWTP CAPACITY	306,000.00	306,000.00
OFFICE BUILDING/MAINTENANCE YARD DEBT SERVICE	127,000.00	127,200.00
TOTAL DEBT REPAYMENT	433,000.00	433,200.00
TOTAL SEWER OPERATING EXPENSES	2,219,000.00	2,633,700.00

EAST NILES COMMUNITY SERVICES DISTRICT

2024-2025 PRELIMINARY BUDGET

GENERAL & ADMINISTRATIVE EXPENSES	2023-2024 BUDGET	2024-2025 BUDGET
MAINTENANCE	8,000.00	14,000.00
TELEPHONE/COMMUNICATIONS/UTILITIES	33,000.00	42,000.00
WORKERS' COMPENSATION	46,000.00	42,000.00
LIABILITY INSURANCE	75,000.00	96,000.00
DUES, MEMBERSHIP, LICENSES, FEES	18,000.00	18,000.00
OFFICE EXPENSES	25,000.00	43,000.00
POSTAGE	50,000.00	66,000.00
ENGINEERING	120,000.00	118,000.00
LEGAL	100,000.00	85,000.00
PROFESSIONAL SERVICES	22,000.00	29,000.00
AUDITING	22,000.00	24,000.00
OTHER OUTSIDE SERVICES	44,000.00	65,000.00
DISTRICT PENSION CONTRIBUTION	134,000.00	137,000.00
MEDICAL INSURANCE	407,000.00	510,000.00
DIRECTORS FEES	27,000.00	28,000.00
DISTRICT PORTION FICA/MEDI	123,000.00	123,000.00
EMPLOYEE TRAVEL EXPENSES/SEMINARS & TRAINING	8,000.00	8,000.00
MISCELLANEOUS	500.00	500.00
UNIFORM SERVICE	19,000.00	22,500.00
VISION CARE INSURANCE	4,000.00	4,000.00
BANK CHARGES	100,000.00	100,000.00
DENTAL CARE INSURANCE	22,000.00	22,000.00
SAFETY SUPPLIES	4,000.00	4,000.00
MAINTENANCE AGREEMENTS	56,000.00	67,000.00
DIRECTORS TRAVEL EXPENSES/SEMINARS TRAINING	4,000.00	4,000.00
ELECTION EXPENSES	0.00	15,000.00
PRE-EMPLOYMENT EXAMS	500.00	500.00
CLAIMS/DAMAGE PAYABLE	500.00	500.00
GROUP TERM LIFE, AD & D & LONG TERM DISABILITY	10,000.00	10,000.00
TOTAL GENERAL & ADM. EXPENSES	1,482,500.00	1,698,000.00
TOTAL OPERATING EXPENSES	13,844,500.00	14,038,400.00

EAST NILES COMMUNITY SERVICES DISTRICT

2024-2025 PRELIMINARY BUDGET

CAPITAL EXPENSES	2023-2024 BUDGET	2024-2025 BUDGET
CAPITAL OUTLAYS - WATER		
STRUCTURE & IMPROVEMENTS	14,914,000.00	9,486,000.00
MOBILE EQUIPMENT	80,000.00	0.00
ELECTRICAL & MECHANICAL EQUIPMENT	0.00	0.00
OTHER EQUIPMENT	51,000.00	0.00
TOTAL CAPITAL OUTLAYS - WATER	15,045,000.00	9,486,000.00
CAPITAL OUTLAYS - SEWER		
STRUCTURE & IMPROVEMENTS	305,000.00	354,000.00
MOBILE EQUIPMENT	700,000.00	0.00
ELECTRICAL & MECHANICAL EQUIPMENT	0.00	0.00
OTHER EQUIPMENT	0.00	50,000.00
TOTAL CAPITAL OUTLAYS - SEWER	1,005,000.00	404,000.00
CAPITAL OUTLAYS - G&A		
GENERAL & ADMINISTRATIVE	5,455,000.00	210,000.00
TOTAL CAPITAL OUTLAYS - G&A	5,455,000.00	210,000.00
TOTAL CAPITAL EXPENSES	21,505,000.00	10,100,000.00
TOTAL EXPENSES	35,349,500.00	24,138,400.00
REVENUE OVER EXPENSE - PRIOR YEAR	13,434,159.00	2,720,170.00
ESTIMATED OPERATIONAL RESERVE-PRIOR YEAR	3,751,300.00	3,751,300.00
ADD: BUDGETED REVENUES	21,040,950.00	20,620,950.00
TOTAL ESTIMATED FUNDS AVAILABLE	34,475,109.00	23,341,120.00
LESS: BUDGETED EXPENDITURES	35,349,500.00	24,138,400.00
ENDING BALANCE AVAILABLE	(874,391.00)	(797,280.00)
RESERVES	3,751,300.00	3,751,300.00
TRANSFER OUT OF RESERVES	(874,391.00)	-
RESERVES ENDING BALANCE	2,876,909.00	3,751,300.00
NET INCOME	-	(797,280.00)

EAST NILES COMMUNITY SERVICES DISTRICT
2024-2025
PRELIMINARY BUDGET

REVENUE	2023-2024 BUDGET	2024-2025 BUDGET
OPERATING	14,498,000.00	15,242,000.00
OTHER REVENUE	258,000.00	308,000.00
NON-OPERATING REVENUE		
COUNTY REVENUE	529,950.00	562,950.00
OTHER NON-OPERATING REVENUE	5,755,000.00	4,508,000.00
TOTAL OPERATING & NON-OPERATING REVENUE	21,040,950.00	20,620,950.00
OPERATING EXPENSES		
WATER OPERATION	8,118,000.00	7,683,800.00
DEBT REPAYMENT - WATER	2,025,000.00	2,022,900.00
SEWER COLLECTION	576,000.00	583,500.00
WASTEWATER TREATMENT PLANT CAPACITY	1,210,000.00	1,617,000.00
DEBT REPAYMENT - PRINCIPAL ONLY	433,000.00	433,200.00
GENERAL & ADMINISTRATIVE	1,482,500.00	1,698,000.00
TOTAL OPERATING EXPENSES	13,844,500.00	14,038,400.00
CAPITAL EXPENSES		
CAPITAL OUTLAYS - WATER	15,045,000.00	9,486,000.00
CAPITAL OUTLAYS - SEWER	1,005,000.00	404,000.00
CAPITAL OUTLAYS - G & A	5,455,000.00	210,000.00
TOTAL CAPITAL EXPENSES	21,505,000.00	10,100,000.00
TOTAL EXPENSES	35,349,500.00	24,138,400.00
OPERATING BUDGET REQUEST	13,844,500.00	14,038,400.00
CAPITAL OUTLAYS BUDGET REQUEST	21,505,000.00	10,100,000.00
REVENUE OVER EXPENSE - PRIOR YEAR	13,434,159.00	2,720,170.00
ESTIMATED OPERATIONAL RESERVE-PRIOR YEAR	3,751,300.00	3,751,300.00
ADD: BUDGETED REVENUES	21,040,950.00	20,620,950.00
TOTAL ESTIMATED FUNDS AVAILABLE	<u>34,475,109.00</u>	<u>23,341,120.00</u>
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ENDING BALANCE AVAILABLE	(874,391.00)	(797,280.00)
RESERVES	3,751,300.00	3,751,300.00
TRANSFER OUT OF RESERVES	(874,391.00)	-
RESERVES ENDING BALANCE	<u>2,876,909.00</u>	<u>3,751,300.00</u>
NET INCOME	-	(797,280.00)

**EAST NILES COMMUNITY SERVICES DISTRICT
PRELIMINARY BUDGET**

2024-2025

CAPITAL PROJECTS & EXPENDITURES

	ESTIMATED COST
1. CAPITAL OUTLAYS - WATER STRUCTURES & IMPROVEMENTS	
1.) WATER METERS	200,000.00
2.) PAVEMENT REPAIR, VALVE BOX ADJUSTMENTS	55,000.00
3.) WATER SYSTEM VALVE REPLACEMENTS	56,000.00
4.) WATER MAIN REPLACEMENT WITH SERVICES	600,000.00
5.) WATER SERVICE REPLACEMENTS	24,000.00
6.) MORNING DR ZONE STORAGE TANK AND PIPELINE	1,500,000.00
7.) EASEMENT ACQUISITION - NITRATE PIPELINE	60,000.00
8.) FREEWAY STORAGE TANK RECOATING	75,000.00
9.) WELL 14 REPLACEMENT (WELL 25 PUMP & MOTOR)	50,000.00
10.) COLLEGE/FAIRFAX STORAGE TANK RELINING	600,000.00
11.) KERN CITRUS BOLTED STEEL STORAGE TANK (420,000 GALLONS)	600,000.00
12.) NITRATE BLENDING PIPELINE	300,000.00
13.) COUNTRY CLUB TO COLLEGE/FF INTERTIE AND DRAINAGE	600,000.00
14.) NORTH WEEDPATCH HWY WATER SYSTEM DESIGN (STATE GRANT)	4,000,000.00
15.) FENCING	150,000.00
16.) COUNTRY CLUB STORAGE TANK (WEST) RELINING/REPAIRS	400,000.00
17.) MONICA ST. PIPELINE (NITRATE) SHALANE TO BRECKENRIDGE-12 INCH D.I.	65,000.00
OTHER EQUIPMENT	
1.) METER READER HANDHELDS	31,000.00
2.) COMMUNICATION/SCADA EQUIPMENT	120,000.00
SUBTOTAL	9,486,000.00
2. CAPITAL OUTLAYS - SEWER STRUCTURES & IMPROVEMENTS	
1.) MANHOLE FRAME & COVER ADJUSTMENTS	34,000.00
2.) SEWER MAIN EXTENSION/REPLACEMENT	200,000.00
3.) NEW SEWER MANHOLES CONSTRUCTION	120,000.00
OTHER EQUIPMENT	
1.) SEWER LIFT STATION EQUIPMENT	50,000.00
SUBTOTAL	404,000.00
3. CAPITAL OUTLAYS - GENERAL & ADMINISTRATIVE	
1.) SECURITY (CAMERAS)	90,000.00
2.) COMMUNICATION/SCADA EQUIPMENT	30,000.00
3.) ADMINISTRATION BUILDING FURNISHINGS	90,000.00
SUBTOTAL	210,000.00
TOTAL CAPITAL OUTLAY PROJECTS & EXPENDITURES	10,100,000.00

EAST NILES COMMUNITY SERVICES DISTRICT PRELIMINARY BUDGET 2024-2025

WATER PURCHASED WATER AND GROUNDWATER COSTS

KERN COUNTY WATER AGENCY	ESTIMATED COST
Baseline Contract Amount = 11,000 Acre-Feet	
Basic Contract (Treated Water)	@ \$213.00 per Ac/Ft \$2,343,000.00
Power for 6,800 Ac-Ft	@ \$185 per Ac/Ft \$1,258,000.00
Operation & Maintenance Of Pipelines, etc	\$403,800.00
Pump charge for wells within ID4 @ 2,100 Ac-Ft (Estimated)	@ \$40.00 per Ac/Ft <u>\$84,000.00</u>
Total Cost:	\$4,088,800.00

WELLS AND BOOSTER PUMPS	
Anticipated Use 2023-2024 is 2,200 Acre Feet	
Pumping of Wells (Estimated)	@\$423.00 per Ac/Ft \$930,600.00
Pumping of Booster @ 2,200 Ac-Ft (Estimated)	@ \$337.00 per Ac/Ft <u>\$741,400.00</u>
Power to Wells and Boosters	\$1,672,000.00

KERN COUNTY WATER AGENCY: (PER ACRE FOOT)	2023-2024	2024-2025
Water Entitlement from Kern County Water Agency	195.00	213.00
Power to Pump from Agency	125.00	175.00
O & M for Pipelines	155.00	59.38
TOTAL COSTS:	<u>\$475.00</u>	<u>\$447.38</u>

EAST NILES COMMUNITY SERVICES DISTRICT

PRELIMINARY BUDGET

***2024-2025
FISCAL YEAR***

SALARIES BUDGET

BOARD OF DIRECTORS

William C. McCalla-President

Steven Aguilar-Vice President

Sally Ruiz

Laurel A. Powell

David Snyder

GENERAL MANAGER

Timothy P. Ruiz, P.E.

EAST NILES COMMUNITY SERVICES DISTRICT SALARY REQUEST 2024-2025

SALARIES

	MONTHLY SALARY	ANNUAL SALARY
Water Operation		
REGULAR SALARY	90,000.00	1,092,000.00
Overtime (Estimated)	2,500.00	30,000.00
Totals:	92,500.00	1,122,000.00
 Sewer Operation		
REGULAR SALARY	38,000.00	468,000.00
Overtime (Estimated)	2,300.00	25,000.00
Totals:	40,300.00	493,000.00
 TOTALS:	 132,800.00	 1,615,000.00

EAST NILES COMMUNITY SERVICES DISTRICT

PRELIMINARY BUDGET

***2024-2025
FISCAL YEAR***

***KERRNITA PARK WATER SYSTEM
ASSESSMENT DISTRICT # 7***

***BOARD OF DIRECTORS
William C. McCalla-President
Steven Aguilar-Vice President
Sally Ruiz
Laurel A. Powell
David Snyder***

***GENERAL MANAGER
Timothy P. Ruiz, P.E.***

**EAST NILES COMMUNITY SERVICES DISTRICT
2023-2024
ASSESSMENT DISTRICT #7
KERRNITA PARK PROJECT**

REVENUES:

SPECIAL ASSESSMENTS	\$2,690.00
LESS: DELINQUENCY ALLOWANCE 5%	(\$134.50)
INTEREST	\$300.00
TOTAL REVENUE	\$2,855.50

EXPENDITURES:

ANNUAL BOND REPAYMENT	\$2,050.00
TOTAL EXPENDITURES	\$2,050.00

EXCESS (DEFICIT) REVENUES OVER EXPENDITURES **\$805.50**

EAST NILES COMMUNITY SERVICES DISTRICT

PRELIMINARY BUDGET

***2024-2025
FISCAL YEAR***

***WEEDPATCH HWY WATER SYSTEM
ASSESSMENT DISTRICT # 8***

BOARD OF DIRECTORS

William C. McCalla-President

Steven Aguilar-Vice President

Sally Ruiz

Laurel A. Powell

David Snyder

GENERAL MANAGER

Timothy P. Ruiz, P.E.

**EAST NILES COMMUNITY SERVICES DISTRICT
2023-2024
ASSESSMENT DISTRICT #8
WEEDPATCH HWY WATER SYSTEM PROJECT**

REVENUES:

SPECIAL ASSESSMENTS	\$25,480.00
LESS: DELINQUENCY ALLOWANCE 5%	(\$1,274.00)
INTEREST	\$1,000.00
TOTAL REVENUE	\$25,206.00

EXPENDITURES:

ANNUAL BOND REPAYMENT	\$24,150.00
TOTAL EXPENDITURES	\$24,150.00

EXCESS (DEFICIT) REVENUES OVER EXPENDITURES	\$1,056.00
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**East Niles Community Services District
Assessment District No. 8 (Weedpatch Highway Water System Project)**

REVISED DEBT SERVICE SCHEDULE

Dated Date: 05/27/04 **First Coupon** 03/02/05 **First Maturity:** 09/02/05

PAYMENT DUE	INTEREST RATE	CALLED	PRINCIPAL DUE	INTEREST DUE	SEMI-ANNUAL PAYMENT	TOTAL ANNUAL PAYMENT
Matured Debt						
03/02/05				\$0.00	\$0.00	
09/02/05	4.37500%		\$4,700.00	\$0.00	\$4,700.00	\$4,700.00
03/02/06				\$0.00	\$0.00	
Outstanding Debt						
09/02/06	4.37500%		\$4,900.00	\$9,830.63	\$14,730.63	\$14,730.63
03/02/07				\$9,723.44	\$9,723.44	
09/02/07	4.37500%	\$100.00	\$5,000.00	\$9,723.44	\$14,723.44	\$24,446.88
03/02/08				\$9,614.06	\$9,614.06	
09/02/08	4.37500%	\$100.00	\$5,200.00	\$9,614.06	\$14,814.06	\$24,428.12
03/02/09				\$9,500.31	\$9,500.31	
09/02/09	4.37500%	\$100.00	\$5,500.00	\$9,500.31	\$15,000.31	\$24,500.62
03/02/10				\$9,380.00	\$9,380.00	
09/02/10	4.37500%	\$100.00	\$5,700.00	\$9,380.00	\$15,080.00	\$24,460.00
03/02/11				\$9,255.31	\$9,255.31	
09/02/11	4.37500%	\$100.00	\$6,000.00	\$9,255.31	\$15,255.31	\$24,510.62
03/02/12				\$9,124.06	\$9,124.06	
09/02/12	4.37500%	\$100.00	\$6,200.00	\$9,124.06	\$15,324.06	\$24,448.12
03/02/13				\$8,988.44	\$8,988.44	
09/02/13	4.37500%	\$100.00	\$6,500.00	\$8,988.44	\$15,488.44	\$24,476.88
03/02/14				\$8,846.25	\$8,846.25	
09/02/14	4.37500%	\$100.00	\$6,800.00	\$8,846.25	\$15,646.25	\$24,492.50
03/02/15				\$8,697.50	\$8,697.50	
09/02/15	4.37500%	\$100.00	\$7,100.00	\$8,697.50	\$15,797.50	\$24,495.00
03/02/16				\$8,542.19	\$8,542.19	
09/02/16	4.37500%	\$100.00	\$7,400.00	\$8,542.19	\$15,942.19	\$24,484.38
03/02/17				\$8,380.31	\$8,380.31	
09/02/17	4.37500%	\$100.00	\$7,700.00	\$8,380.31	\$16,080.31	\$24,460.62
03/02/18				\$8,211.88	\$8,211.88	
09/02/18	4.37500%	\$200.00	\$8,000.00	\$8,211.88	\$16,211.88	\$24,423.76
03/02/19				\$8,036.88	\$8,036.88	
09/02/19	4.37500%	\$200.00	\$8,300.00	\$8,036.88	\$16,336.88	\$24,373.76
03/02/20				\$7,855.31	\$7,855.31	
09/02/20	4.37500%	\$200.00	\$8,700.00	\$7,855.31	\$16,555.31	\$24,410.62
03/02/21				\$7,665.00	\$7,665.00	
09/02/21	4.37500%	\$200.00	\$9,100.00	\$7,665.00	\$16,765.00	\$24,430.00
03/02/22				\$7,465.94	\$7,465.94	
09/02/22	4.37500%	\$200.00	\$9,500.00	\$7,465.94	\$16,965.94	\$24,431.88

East Niles Community Services District
Assessment District No. 8 (Weedpatch Highway Water System Project)

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REVISED DEBT SERVICE SCHEDULE

PAYMENT DUE	INTEREST RATE	CALLED PRINCIPAL	PRINCIPAL DUE	INTEREST DUE	SEMI-ANNUAL PAYMENT	TOTAL ANNUAL PAYMENT
03/02/23				\$7,258.13	\$7,258.13	
09/02/23	4.37500%	\$200.00	\$9,900.00	\$7,258.13	\$17,158.13	\$24,416.26
03/02/24				\$7,041.56	\$7,041.56	
09/02/24	4.37500%	\$200.00	\$10,400.00	\$7,041.56	\$17,441.56	\$24,483.12
03/02/25				\$6,814.06	\$6,814.06	
09/02/25	4.37500%	\$200.00	\$10,800.00	\$6,814.06	\$17,614.06	\$24,428.12
03/02/26				\$6,577.81	\$6,577.81	
09/02/26	4.37500%	\$200.00	\$11,300.00	\$6,577.81	\$17,877.81	\$24,455.62
03/02/27				\$6,330.63	\$6,330.63	
09/02/27	4.37500%	\$200.00	\$11,800.00	\$6,330.63	\$18,130.63	\$24,461.26
03/02/28				\$6,072.50	\$6,072.50	
09/02/28	4.37500%	\$200.00	\$12,400.00	\$6,072.50	\$18,472.50	\$24,545.00
03/02/29				\$5,801.25	\$5,801.25	
09/02/29	4.37500%	\$200.00	\$12,900.00	\$5,801.25	\$18,701.25	\$24,502.50
03/02/30				\$5,519.06	\$5,519.06	
09/02/30	4.37500%	\$200.00	\$13,500.00	\$5,519.06	\$19,019.06	\$24,538.12
03/02/31				\$5,223.75	\$5,223.75	
09/02/31	4.37500%	\$300.00	\$14,000.00	\$5,223.75	\$19,223.75	\$24,447.50
03/02/32				\$4,917.50	\$4,917.50	
09/02/32	4.37500%	\$300.00	\$14,600.00	\$4,917.50	\$19,517.50	\$24,435.00
03/02/33				\$4,598.13	\$4,598.13	
09/02/33	4.37500%	\$300.00	\$15,300.00	\$4,598.13	\$19,898.13	\$24,496.26
03/02/34				\$4,263.44	\$4,263.44	
09/02/34	4.37500%	\$300.00	\$15,900.00	\$4,263.44	\$20,163.44	\$24,426.88
03/02/35				\$3,915.63	\$3,915.63	
09/02/35	4.37500%	\$300.00	\$16,600.00	\$3,915.63	\$20,515.63	\$24,431.26
03/02/36				\$3,552.50	\$3,552.50	
09/02/36	4.37500%	\$300.00	\$17,400.00	\$3,552.50	\$20,952.50	\$24,505.00
03/02/37				\$3,171.88	\$3,171.88	
09/02/37	4.37500%	\$300.00	\$18,200.00	\$3,171.88	\$21,371.88	\$24,543.76
03/02/38				\$2,773.75	\$2,773.75	
09/02/38	4.37500%	\$300.00	\$19,000.00	\$2,773.75	\$21,773.75	\$24,547.50
03/02/39				\$2,358.13	\$2,358.13	
09/02/39	4.37500%	\$400.00	\$19,700.00	\$2,358.13	\$22,058.13	\$24,416.26
03/02/40				\$1,927.19	\$1,927.19	
09/02/40	4.37500%	\$400.00	\$20,600.00	\$1,927.19	\$22,527.19	\$24,454.38
03/02/41				\$1,476.56	\$1,476.56	
09/02/41	4.37500%	\$400.00	\$21,500.00	\$1,476.56	\$22,976.56	\$24,453.12
03/02/42				\$1,006.25	\$1,006.25	
09/02/42	4.37500%	\$400.00	\$22,500.00	\$1,006.25	\$23,506.25	\$24,512.50
03/02/43				\$514.06	\$514.06	
09/02/43	4.37500%	\$400.00	\$23,500.00	\$514.06	\$24,014.06	\$24,528.12
Total for Outstanding Debt		\$8,100.00	\$449,400.00	\$470,631.93	\$920,031.93	\$920,031.93
			Outstanding Principal	\$449,400.00		
			Matured Principal	\$4,700.00		
			Called Principal	\$8,100.00		
			Total Bond Issue	\$462,200.00		

WAGE SCHEDULE

DRAFT

EMPLOYEE CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
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Office:

Office Manager/Controller	Hourly	43.11	45.26	47.53	49.90	52.40
	Monthly	7,471.82	7,845.41	8,237.68	8,649.57	9,082.05
	Annually	89,661.87	94,144.96	98,852.21	103,794.82	108,984.56

Billing Clerk	Hourly	23.46	24.63	25.86	27.15	28.51
	Monthly	4,065.68	4,268.96	4,482.41	4,706.53	4,941.86
	Annually	48,788.16	51,227.57	53,788.95	56,478.39	59,302.31

Work Order Clerk	Hourly	23.46	24.63	25.86	27.15	28.51
	Monthly	4,065.68	4,268.96	4,482.41	4,706.53	4,941.86
	Annually	48,788.16	51,227.57	53,788.95	56,478.39	59,302.31

Cashier	Hourly	22.49	23.61	24.79	26.03	27.33
	Monthly	3,897.93	4,092.82	4,297.46	4,512.34	4,737.95
	Annually	46,775.11	49,113.87	51,569.56	54,148.04	56,855.44

General Office Clerk II	Hourly	21.54	22.62	23.75	24.94	26.19
	Monthly	3,734.19	3,920.90	4,116.95	4,322.79	4,538.93
	Annually	44,810.31	47,050.83	49,403.37	51,873.54	54,467.22

General Office Clerk	Hourly	16.88	17.72	18.61	19.54	20.52
	Monthly	2,925.84	3,072.13	3,225.74	3,387.02	3,556.37
	Annually	35,110.05	36,865.55	38,708.83	40,644.27	42,676.48

Office Clerk (Summer Help-3 months)	Hourly	16.00				
	Monthly	2,560.00				
	Annually	7,680.00				

Field Employees:

Superintendent	Hourly	44.94	47.18	49.54	52.02	54.62
	Monthly	7,788.82	8,178.26	8,587.17	9,016.53	9,467.35
	Annually	93,465.79	98,139.08	103,046.04	108,198.34	113,608.25

Senior Water Operator/Safety Coordinator	Hourly	43.21	45.37	47.64	50.02	52.52
	Monthly	7,489.24	7,863.70	8,256.89	8,669.73	9,103.22
	Annually	89,870.91	94,364.46	99,082.68	104,036.81	109,238.65

Inspector/Leadperson	Hourly	30.36	31.88	33.48	35.15	36.91
	Monthly	5,263.08	5,526.24	5,802.55	6,092.68	6,397.31
	Annually	63,157.02	66,314.87	69,630.61	73,112.14	76,767.75

System/Treatment Operator	Hourly	29.59	31.07	32.63	34.26	35.97
	Monthly	5,129.37	5,385.84	5,655.13	5,937.89	6,234.78
	Annually	61,552.43	64,630.05	67,861.55	71,254.63	74,817.36

Serviceperson/Equipment Operator	Hourly	29.77	31.25	32.82	34.46	36.18
	Monthly	5,159.28	5,417.25	5,688.11	5,972.52	6,271.14
	Annually	61,911.40	65,006.97	68,257.32	71,670.19	75,253.70

Serviceperson/Meter Reader	Hourly	25.03	26.28	27.59	28.97	30.42
	Monthly	4,338.27	4,555.19	4,782.94	5,022.09	5,273.20
	Annually	52,059.26	54,662.23	57,395.34	60,265.10	63,278.36

Maintenance Worker/Meter Reader	Hourly	24.99	26.24	27.55	28.93	30.37
	Monthly	4,331.24	4,547.80	4,775.20	5,013.95	5,264.65
	Annually	51,974.91	54,573.66	57,302.34	60,167.46	63,175.83

Meter Reader (2)	Hourly	23.69	24.87	26.11	27.42	28.79
	Monthly	4,105.71	4,311.00	4,526.55	4,752.87	4,990.52
	Annually	49,268.53	51,731.96	54,318.56	57,034.49	59,886.21

Sewer Maintainer (3)	Hourly	27.86	29.25	30.72	32.25	33.87
	Monthly	4,829.31	5,070.77	5,324.31	5,590.52	5,870.05
	Annually	57,951.67	60,849.25	63,891.71	67,086.30	70,440.61

General Manager	Hourly	109.44				
	Monthly	18,969.17				
	Annually	227,630.04				