

EAST NILES COMMUNITY SERVICES DISTRICT

PRELIMINARY BUDGET

***2026-2027
FISCAL YEAR***

***KERNITA PARK-ASSESSMENT DISTRICT A/D # 7
WEEDPATCH HWY WATER SYSTEM-ASSESSMENT DISTRICT A/D# 8***

***BOARD OF DIRECTORS
William C. McCalla-President
Steven Aguilar-Vice President
Sally Ruiz
Laurel A. Powell
Nicholas Hernandez***

***GENERAL MANAGER
Timothy P. Ruiz, P.E.***

EAST NILES COMMUNITY SERVICES DISTRICT

2026-2027

PRELIMINARY BUDGET

OPERATING REVENUE	2025-2026 BUDGET	2026-2027 BUDGET
WATER SERVICE CHARGES	13,400,000.00	14,993,000.00
WATER CAPACITY/ CONNECTION FEES	775,000.00	570,000.00
SEWER SERVICE CHARGES (TAX ROLL)	2,227,000.00	3,590,000.00
SEWER CONNECTION FEES	580,000.00	120,000.00
USER CHARGES FOR SEWER SERVICE	100,000.00	197,000.00
TOTAL OPERATING REVENUE	17,082,000.00	19,470,000.00
OTHER REVENUE		
ANNEXATION FEES	1,000.00	5,000.00
WATER PLAN CHECK & INSPECTION FEES	3,000.00	14,000.00
SEWER PLAN CHECK & INSPECTION FEES	3,000.00	11,000.00
WATER INSTALLATION CHARGES	1,000.00	8,000.00
WATER SERVICE SHUT-OFF FEES	310,000.00	397,000.00
TOTAL OTHER REVENUE	318,000.00	435,000.00
NON-OPERATING REVENUE		
COUNTY REVENUE		
TAX REVENUE	590,000.00	665,000.00
SPECIAL ASSESSMENTS	29,800.00	28,000.00
TAX COLLECTION CHARGE	-50.00	-50.00
TOTAL COUNTY REVENUE	619,750.00	692,950.00
OTHER NON-OPERATING REVENUE		
DISPOSAL OF FIXED ASSETS	16,000.00	18,000.00
INTEREST INCOME (SEWER)	18,000.00	20,000.00
INTEREST INCOME (WATER)	372,000.00	388,000.00
STATE GRANT	5,000,000.00	4,000,000.00
TOTAL OTHER NON-OPERATING REVENUE	5,406,000.00	4,426,000.00
TOTAL OPERATING & NON-OPERATING REVENUE	23,425,750.00	25,023,950.00

EAST NILES COMMUNITY SERVICES DISTRICT

2026-2027 PRELIMINARY BUDGET

WATER OPERATING EXPENSES	2025-2026 BUDGET	2026-2027 BUDGET
WATER PURCHASES-KCWA	4,088,800.00	5,084,900.00
SALARIES	1,122,000.00	1,300,800.00
MAINTENANCE	31,000.00	40,000.00
VEHICLE MAINTENANCE	30,000.00	30,000.00
VEHICLE FUEL	56,000.00	75,000.00
PUMPING POWER	1,672,000.00	1,551,000.00
TREATMENT	300,000.00	750,000.00
WATER SYSTEM MATERIALS AND SUPPLIES	160,000.00	175,000.00
REPAIRS	120,000.00	205,000.00
OUTSIDE SERVICES	50,000.00	54,000.00
WATER OPERATIONS PERMITS AND FEES	6,000.00	5,500.00
CROSS CONNECTION INSPECTION	14,000.00	10,000.00
STATE WATER RESOURCES CONTROL BOARD FEES	29,000.00	39,000.00
COST SHARE OF GROUNDWATER SUSTAINABILITY PLAN	5,000.00	8,400.00
TOTAL WATER OPERATING EXPENSES	7,683,800.00	9,328,600.00
DEBT REPAYMENT		
KCWA-EXPANSION PROJECT (DEBT SERVICE)	1,526,000.00	1,524,700.00
KCWA-OSWELL BYPASS PROJECT (DEBT SERVICE)	89,200.00	89,198.46
SPECIAL ASSESSMENTS-USDA REPAYMENT	26,200.00	27,000.00
OFFICE BUILDING/MAINTENANCE YARD DEBT SERVICE	381,500.00	380,000.00
TOTAL DEBT REPAYMENT	2,022,900.00	2,020,898.46
TOTAL WATER SYSTEM EXPENDITURES	9,706,700.00	11,349,498.46
SEWER SYSTEM EXPENSES		
SALARIES	496,000.00	518,400.00
MAINTENANCE/SUPPLIES	25,000.00	16,000.00
SEWER LIFT STATION POWER	6,500.00	7,000.00
VEHICLE MAINTENANCE	16,000.00	13,000.00
VEHICLE FUEL	40,000.00	54,000.00
TOTAL SEWER SYSTEM EXPENSES	583,500.00	608,400.00
WASTEWATER TREATMENT PLANT OPERATION & MAINTENANCE		
CITY OF BAKERSFIELD WWTP NO. 2 (SW)	1,467,000.00	1,750,000.00
KERN SANITATION AUTHORITY WWTP	150,000.00	152,000.00
TOTAL WASTEWATER TREATMENT PLANT EXPENSES	1,617,000.00	1,902,000.00
DEBT REPAYMENT		
KERN SANITATION AUTHORITY WWTP CAPACITY	306,000.00	306,000.00
OFFICE BUILDING/MAINTENANCE YARD DEBT SERVICE	127,200.00	128,000.00
TOTAL DEBT REPAYMENT	433,200.00	434,000.00
TOTAL SEWER OPERATING EXPENSES	2,633,700.00	2,944,400.00

EAST NILES COMMUNITY SERVICES DISTRICT

2026-2027 PRELIMINARY BUDGET

GENERAL & ADMINISTRATIVE EXPENSES	2025-2026 BUDGET	2026-2027 BUDGET
MAINTENANCE	14,000.00	23,000.00
TELEPHONE/COMMUNICATIONS/UTILITIES	42,000.00	86,000.00
WORKERS' COMPENSATION	42,000.00	59,000.00
LIABILITY INSURANCE	96,000.00	169,000.00
DUES, MEMBERSHIP, LICENSES, FEES	18,000.00	22,000.00
OFFICE EXPENSES	43,000.00	68,000.00
POSTAGE	66,000.00	126,000.00
ENGINEERING	118,000.00	75,000.00
LEGAL	85,000.00	106,000.00
PROFESSIONAL SERVICES	29,000.00	22,000.00
AUDITING	24,000.00	25,000.00
OTHER OUTSIDE SERVICES	65,000.00	140,000.00
DISTRICT PENSION CONTRIBUTION	137,000.00	137,000.00
MEDICAL INSURANCE	510,000.00	546,000.00
DIRECTORS FEES	28,000.00	30,000.00
DISTRICT PORTION FICA/MEDI	123,000.00	129,000.00
EMPLOYEE TRAVEL EXPENSES/SEMINARS & TRAINING	8,000.00	14,000.00
MISCELLANEOUS	500.00	500.00
UNIFORM SERVICE	22,500.00	25,000.00
VISION CARE INSURANCE	4,000.00	3,500.00
BANK CHARGES	100,000.00	118,000.00
DENTAL CARE INSURANCE	22,000.00	19,000.00
SAFETY SUPPLIES	4,000.00	4,000.00
MAINTENANCE AGREEMENTS	67,000.00	83,000.00
DIRECTORS TRAVEL EXPENSES/SEMINARS TRAINING	4,000.00	4,500.00
ELECTION EXPENSES	15,000.00	15,000.00
PRE-EMPLOYMENT EXAMS	500.00	500.00
CLAIMS/DAMAGE PAYABLE	500.00	500.00
GROUP TERM LIFE, AD & D & LONG TERM DISABILITY	10,000.00	9,000.00
TOTAL GENERAL & ADM. EXPENSES	1,698,000.00	2,059,500.00
TOTAL OPERATING EXPENSES	14,038,400.00	16,353,398.46

EAST NILES COMMUNITY SERVICES DISTRICT

2026-2027 PRELIMINARY BUDGET

CAPITAL EXPENSES	2025-2026 BUDGET	2026-2027 BUDGET
CAPITAL OUTLAYS - WATER		
STRUCTURE & IMPROVEMENTS	11,440,000.00	12,180,000.00
MOBILE EQUIPMENT	490,000.00	307,000.00
ELECTRICAL & MECHANICAL EQUIPMENT	0.00	195,000.00
OTHER EQUIPMENT	74,000.00	0.00
TOTAL CAPITAL OUTLAYS - WATER	12,004,000.00	12,682,000.00
CAPITAL OUTLAYS - SEWER		
STRUCTURE & IMPROVEMENTS	335,000.00	890,000.00
MOBILE EQUIPMENT	50,000.00	
ELECTRICAL & MECHANICAL EQUIPMENT	0.00	0.00
OTHER EQUIPMENT	50,000.00	50,000.00
TOTAL CAPITAL OUTLAYS - SEWER	435,000.00	940,000.00
CAPITAL OUTLAYS - G&A		
GENERAL & ADMINISTRATIVE	95,000.00	100,000.00
TOTAL CAPITAL OUTLAYS - G&A	95,000.00	100,000.00
 TOTAL CAPITAL EXPENSES	 12,534,000.00	 13,722,000.00
 TOTAL EXPENSES	 26,572,400.00	 30,075,398.46
REVENUE OVER EXPENSE - PRIOR YEAR	9,387,350.00	9,879,922.96
ESTIMATED OPERATIONAL RESERVE-PRIOR YEAR	3,751,300.00	3,751,300.00
ADD: BUDGETED REVENUES	23,425,750.00	25,023,950.00
TOTAL ESTIMATED FUNDS AVAILABLE	32,813,100.00	34,903,872.96
LESS: BUDGETED EXPENDITURES	26,572,400.00	30,075,398.46
ENDING BALANCE AVAILABLE	6,240,700.00	4,828,474.50
RESERVES	3,751,300.00	3,751,300.00
TRANSFER OUT OF RESERVES	-	-
RESERVES ENDING BALANCE	3,751,300.00	3,751,300.00
NET INCOME	6,240,700.00	4,828,474.50

EAST NILES COMMUNITY SERVICES DISTRICT

2026-2027

PRELIMINARY BUDGET

REVENUE	2025-2026 BUDGET	2026-2027 BUDGET
OPERATING	17,082,000.00	19,470,000.00
OTHER REVENUE	318,000.00	435,000.00
NON-OPERATING REVENUE		
COUNTY REVENUE	619,750.00	692,950.00
OTHER NON-OPERATING REVENUE	5,406,000.00	4,426,000.00
TOTAL OPERATING & NON-OPERATING REVENUE	23,425,750.00	25,023,950.00
OPERATING EXPENSES		
WATER OPERATION	7,683,800.00	9,328,600.00
DEBT REPAYMENT - WATER	2,022,900.00	2,020,898.46
SEWER COLLECTION	583,500.00	608,400.00
WASTEWATER TREATMENT PLANT CAPACITY	1,617,000.00	1,902,000.00
DEBT REPAYMENT - PRINCIPAL ONLY	433,200.00	434,000.00
GENERAL & ADMINISTRATIVE	1,698,000.00	2,059,500.00
TOTAL OPERATING EXPENSES	14,038,400.00	16,353,398.46
CAPITAL EXPENSES		
CAPITAL OUTLAYS - WATER	12,004,000.00	12,682,000.00
CAPITAL OUTLAYS - SEWER	435,000.00	940,000.00
CAPITAL OUTLAYS - G & A	95,000.00	100,000.00
TOTAL CAPITAL EXPENSES	12,534,000.00	13,722,000.00
TOTAL EXPENSES	26,572,400.00	30,075,398.46
OPERATING BUDGET REQUEST	14,038,400.00	16,353,398.46
CAPITAL OUTLAYS BUDGET REQUEST	12,534,000.00	13,722,000.00
REVENUE OVER EXPENSE - PRIOR YEAR	9,387,350.00	9,879,922.96
ESTIMATED OPERATIONAL RESERVE-PRIOR YEAR	3,751,300.00	3,751,300.00
ADD: BUDGETED REVENUES	23,425,750.00	25,023,950.00
TOTAL ESTIMATED FUNDS AVAILABLE	32,813,100.00	34,903,872.96
LESS: BUDGETED EXPENDITURES	26,572,400.00	30,075,398.46
ENDING BALANCE AVAILABLE	6,240,700.00	4,828,474.50
RESERVES	3,751,300.00	3,751,300.00
TRANSFER OUT OF RESERVES	-	-
RESERVES ENDING BALANCE	3,751,300.00	3,751,300.00
NET INCOME	6,240,700.00	4,828,474.50

**EAST NILES COMMUNITY SERVICES DISTRICT
PRELIMINARY BUDGET
2026-2027**

CAPITAL PROJECTS & EXPENDITURES

ESTIMATED COST

**1. CAPITAL OUTLAYS - WATER
STRUCTURES & IMPROVEMENTS**

1.) WATER METERS	220,000.00
2.) PAVEMENT REPAIR, VALVE BOX ADJUSTMENTS	80,000.00
3.) WATER SYSTEM VALVE REPLACEMENTS	65,000.00
4.) WATER MAIN EASEMENT AND WATER BOX IMPROVEMENT	430,000.00
5.) EASEMENT ACQUISITION - NITRATE PIPELINE	40,000.00
6.) FREEWAY STORAGE TANK RECOATING & RELINING	500,000.00
7.) FENCING - TANK SITE	200,000.00
8.) WELL 25 PUMP & MOTOR	800,000.00
9.) KERN CITRUS BOLTED STEEL STORAGE TANK (420,000 GALLONS)	900,000.00
10.) NITRATE BLENDING PIPELINE	1,750,000.00
11.) NORTH WEEDPATCH HWY WATER SYSTEM DESIGN (STATE GRANT)	4,000,000.00
12.) COUNTRY CLUB STORAGE TANK (WEST) RELINING/REPAIRS (DESIGN)	800,000.00
13.) 14-INCH TRANSMISSION PIPELINE TO NEW TANK	150,000.00
14.) STORAGE TANK, COLLEGE/FAIRFAX REPLACE 2 420K W/ ONE 850K +-	1,500,000.00
15.) PEPPER DR STORAGE TANK (DESIGN)	125,000.00
16.) BOOSTER PUMP STATION ELECTRICAL CONTROLS (COLLEGE-FAIRFAX)	420,000.00
17.) EAST NILES STEEL TANK RELINING/COATING	200,000.00

OTHER EQUIPMENT

1.) COMMUNICATION/SCADA EQUIPMENT	120,000.00
2.) 1/2 TON PICKUP (2)	100,000.00
3.) BACKHOE	145,000.00
4.) MANAGER VEHICLE	62,000.00
5.) COMPUTER EQUIPMENT & SOFTWARE	25,000.00
6.) SECURITY CAMERA EQUIPMENT	50,000.00

	SUBTOTAL	12,682,000.00
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**2. CAPITAL OUTLAYS - SEWER
STRUCTURES & IMPROVEMENTS**

1.) MANHOLE FRAME & COVER ADJUSTMENTS	40,000.00
2.) SEWER MAIN EXTENSION	750,000.00
3.) NEW SEWER MANHOLES CONSTRUCTION	100,000.00

OTHER EQUIPMENT

1.) SEWER LIFT STATION EQUIPMENT	50,000.00
2.) SEWER VAN COMPUTER & SOFTWARE	15,000.00

SUBTOTAL **955,000.00**

3. CAPITAL OUTLAYS - GENERAL & ADMINISTRATIVE

1.) COMMUNICATION/SCADA EQUIPMENT	75,000.00
2.) COMPUTER EQUIPMENT & SOFTWARE	25,000.00

SUBTOTAL **100,000.00**

TOTAL CAPITAL OUTLAY PROJECTS & EXPENDITURES

13,737,000.00

EAST NILES COMMUNITY SERVICES DISTRICT PRELIMINARY BUDGET 2026-2027

WATER PURCHASED WATER AND GROUNDWATER COSTS

KERN COUNTY WATER AGENCY	ESTIMATED COST
Baseline Contract Amount = 11,000 Acre-Feet	
Basic Contract (Treated Water)	@ \$254.00 per Ac/Ft \$2,794,000.00
Power for 6,800 Ac-Ft	@ \$208 per Ac/Ft \$1,414,400.00
Dry Year Supply = 1500 Acre-Feet	@ \$185 per Ac/FT \$277,500.00
Operation & Maintenance Of Pipelines, etc	\$515,000.00
Pump charge for wells within ID4 @ 2,100 Ac-Ft (Estimated)	@ \$40.00 per Ac/Ft <u>\$84,000.00</u>
Total Cost:	\$5,084,900.00

WELLS AND BOOSTER PUMPS

Anticipated Use 2026-2027 is 2,350 Acre Feet	
Pumping of Wells (Estimated)	@ \$380.00 per Ac/Ft \$893,000.00
Pumping of Booster @ 2,350 Ac-Ft (Estimated)	@ \$280.00 per Ac/Ft <u>\$658,000.00</u>
Power to Wells and Boosters	\$1,551,000.00

KERN COUNTY WATER AGENCY: (PER ACRE FOOT)

	2024-2025	2025-2026
Water Entitlement from Kern County Water Agency	213.00	246.00
Power to Pump from Agency	175.00	208.00
O & M for Pipelines	59.38	75.74
TOTAL COSTS:	<u>\$447.38</u>	<u>\$529.74</u>

EAST NILES COMMUNITY SERVICES DISTRICT

PRELIMINARY BUDGET

***2026-2027
FISCAL YEAR***

SALARIES BUDGET

BOARD OF DIRECTORS

William C. McCalla-President

Steven Aguilar-Vice President

Sally Ruiz

Laurel A. Powell

Nicholas Hernandez

GENERAL MANAGER

Timothy P. Ruiz, P.E.

**EAST NILES COMMUNITY SERVICES DISTRICT
SALARY REQUEST
2026-2027**

SALARIES

	MONTHLY SALARY	ANNUAL SALARY
Water Operation		
REGULAR SALARY	104,900.00	1,258,800.00
Overtime (Estimated)	3,500.00	42,000.00
Totals:	108,400.00	1,300,800.00
 Sewer Operation		
REGULAR SALARY	38,900.00	466,800.00
Overtime (Estimated)	4,300.00	51,600.00
Totals:	43,200.00	518,400.00
 TOTALS:	 151,600.00	 1,819,200.00

EAST NILES COMMUNITY SERVICES DISTRICT

PRELIMINARY BUDGET

***2026-2027
FISCAL YEAR***

***KERRNITA PARK WATER SYSTEM
ASSESSMENT DISTRICT # 7***

***BOARD OF DIRECTORS
William C. McCalla-President
Steven Aguilar-Vice President
Sally Ruiz
Laurel A. Powell
Nicholas Hernandez***

***GENERAL MANAGER
Timothy P. Ruiz, P.E.***

**EAST NILES COMMUNITY SERVICES DISTRICT
2026-2027
ASSESSMENT DISTRICT #7
KERRNITA PARK PROJECT**

REVENUES:

SPECIAL ASSESSMENTS	\$2,683.94
TOTAL REVENUE	\$2,683.94

EXPENDITURES:

Debt Service (Principal + Interest)	2,378.54
Administrative Expenses	305.40
TOTAL EXPENDITURES	\$2,683.94

EXCESS (DEFICIT) REVENUES OVER EXPENDITURES **\$0.00**

EAST NILES COMMUNITY SERVICES DISTRICT

PRELIMINARY BUDGET

***2026-2027
FISCAL YEAR***

***WEEDPATCH HWY WATER SYSTEM
ASSESSMENT DISTRICT # 8***

BOARD OF DIRECTORS

William C. McCalla-President

Steven Aguilar-Vice President

Sally Ruiz

Laurel A. Powell

Nicholas Hernandez

GENERAL MANAGER

Timothy P. Ruiz, P.E.

**EAST NILES COMMUNITY SERVICES DISTRICT
2026-2027
ASSESSMENT DISTRICT #8
WEEDPATCH HWY WATER SYSTEM PROJECT**

REVENUES:

SPECIAL ASSESSMENTS	\$25,374.60
TOTAL REVENUE	\$25,374.60

EXPENDITURES:

Debt Service (Principal + Interest)	24,452.39
Administrative Expenses	922.00
TOTAL EXPENDITURES	\$25,374.39

EXCESS (DEFICIT) REVENUES OVER EXPENDITURES	\$0.21
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East Niles Community Services District
Assessment District No. 8 (Weedpatch Highway Water System Project)

REVISED DEBT SERVICE SCHEDULE

Dated Date: 05/27/04 **First Coupon** 03/02/05 **First Maturity:** 09/02/05

PAYMENT DUE	INTEREST RATE	CALLED	PRINCIPAL DUE	INTEREST DUE	SEMI-ANNUAL PAYMENT	TOTAL ANNUAL PAYMENT
Matured Debt						
03/02/05				\$0.00	\$0.00	
09/02/05	4.37500%		\$4,700.00	\$0.00	\$4,700.00	\$4,700.00
03/02/06				\$0.00	\$0.00	
Outstanding Debt						
09/02/06	4.37500%		\$4,900.00	\$9,830.63	\$14,730.63	\$14,730.63
03/02/07				\$9,723.44	\$9,723.44	
09/02/07	4.37500%	\$100.00	\$5,000.00	\$9,723.44	\$14,723.44	\$24,446.88
03/02/08				\$9,614.06	\$9,614.06	
09/02/08	4.37500%	\$100.00	\$5,200.00	\$9,614.06	\$14,814.06	\$24,428.12
03/02/09				\$9,500.31	\$9,500.31	
09/02/09	4.37500%	\$100.00	\$5,500.00	\$9,500.31	\$15,000.31	\$24,500.62
03/02/10				\$9,380.00	\$9,380.00	
09/02/10	4.37500%	\$100.00	\$5,700.00	\$9,380.00	\$15,080.00	\$24,460.00
03/02/11				\$9,255.31	\$9,255.31	
09/02/11	4.37500%	\$100.00	\$6,000.00	\$9,255.31	\$15,255.31	\$24,510.62
03/02/12				\$9,124.06	\$9,124.06	
09/02/12	4.37500%	\$100.00	\$6,200.00	\$9,124.06	\$15,324.06	\$24,448.12
03/02/13				\$8,988.44	\$8,988.44	
09/02/13	4.37500%	\$100.00	\$6,500.00	\$8,988.44	\$15,488.44	\$24,476.88
03/02/14				\$8,846.25	\$8,846.25	
09/02/14	4.37500%	\$100.00	\$6,800.00	\$8,846.25	\$15,646.25	\$24,492.50
03/02/15				\$8,697.50	\$8,697.50	
09/02/15	4.37500%	\$100.00	\$7,100.00	\$8,697.50	\$15,797.50	\$24,495.00
03/02/16				\$8,542.19	\$8,542.19	
09/02/16	4.37500%	\$100.00	\$7,400.00	\$8,542.19	\$15,942.19	\$24,484.38
03/02/17				\$8,380.31	\$8,380.31	
09/02/17	4.37500%	\$100.00	\$7,700.00	\$8,380.31	\$16,080.31	\$24,460.62
03/02/18				\$8,211.88	\$8,211.88	
09/02/18	4.37500%	\$200.00	\$8,000.00	\$8,211.88	\$16,211.88	\$24,423.76
03/02/19				\$8,036.88	\$8,036.88	
09/02/19	4.37500%	\$200.00	\$8,300.00	\$8,036.88	\$16,336.88	\$24,373.76
03/02/20				\$7,855.31	\$7,855.31	
09/02/20	4.37500%	\$200.00	\$8,700.00	\$7,855.31	\$16,555.31	\$24,410.62
03/02/21				\$7,665.00	\$7,665.00	
09/02/21	4.37500%	\$200.00	\$9,100.00	\$7,665.00	\$16,765.00	\$24,430.00
03/02/22				\$7,465.94	\$7,465.94	
09/02/22	4.37500%	\$200.00	\$9,500.00	\$7,465.94	\$16,965.94	\$24,431.88

WAGE SCHEDULE
EFFECTIVE NOVEMBER 2025 PAYROLL

EMPLOYEE CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
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Office:

Office Manager/Controller	Hourly	46.92	49.26	51.72	54.31	57.03
	Monthly	8,132.07	8,538.67	8,965.60	9,413.88	9,884.58
	Annually	97,584.80	102,464.04	107,587.25	112,966.61	118,614.94

Billing Clerk	Hourly	25.53	26.80	28.15	29.55	31.03
	Monthly	4,424.94	4,646.19	4,878.50	5,122.42	5,378.54
	Annually	53,099.31	55,754.27	58,541.99	61,469.08	64,542.54

Work Order Clerk	Hourly	25.53	26.80	28.15	29.55	31.03
	Monthly	4,424.94	4,646.19	4,878.50	5,122.42	5,378.54
	Annually	53,099.31	55,754.27	58,541.99	61,469.08	64,542.54

Cashier	Hourly	24.48	25.70	26.98	28.33	29.75
	Monthly	4,242.36	4,454.48	4,677.21	4,911.07	5,156.62
	Annually	50,908.38	53,453.80	56,126.49	58,932.81	61,879.45

General Office Clerk II	Hourly	23.45	24.62	25.85	27.14	28.50
	Monthly	4,064.16	4,267.37	4,480.74	4,704.78	4,940.02
	Annually	48,769.96	51,208.46	53,768.88	56,457.32	59,280.19

General Office Clerk	Hourly	18.37	19.29	20.25	21.27	22.33
	Monthly	3,184.38	3,343.60	3,510.78	3,686.32	3,870.63
	Annually	38,212.53	40,123.16	42,129.32	44,235.79	46,447.58

Engineering Technician I	Hourly	35.98	37.78	39.67	41.65	43.73
	Monthly	6,236.54	6,548.37	6,875.79	7,219.58	7,580.56
	Annually	74,838.52	78,580.45	82,509.47	86,634.94	90,966.69

Office Clerk (Summer Help-3 months)	Hourly	17.68				
	Monthly	2,828.03				
	Annually	33,936.41				

Field Employees:

Superintendent	Hourly	48.91	51.35	53.92	56.62	59.45
	Monthly	8,477.07	8,900.93	9,345.97	9,813.27	10,303.93
	Annually	101,724.86	106,811.10	112,151.66	117,759.24	123,647.20

Senior Water Operator/Safety Coordinator	Hourly	47.03	49.38	51.85	54.44	57.16
	Monthly	8,151.03	8,558.58	8,986.51	9,435.83	9,907.62
	Annually	97,812.32	102,702.93	107,838.08	113,229.98	118,891.48

Inspector/Leadperson	Hourly	34.16	35.86	37.66	39.54	41.52
	Monthly	5,920.20	6,216.21	6,527.02	6,853.37	7,196.04
	Annually	71,042.40	74,594.52	78,324.25	82,240.46	86,352.48

System/Treatment Operator	Hourly	32.87	34.51	36.23	38.05	39.95
	Monthly	5,696.64	5,981.47	6,280.55	6,594.57	6,924.30
	Annually	68,359.68	71,777.66	75,366.55	79,134.87	83,091.62

Serviceperson/Equipment Operator	Hourly	32.40	34.02	35.72	37.50	39.38
	Monthly	5,615.18	5,895.94	6,190.74	6,500.27	6,825.29
	Annually	67,382.18	70,751.29	74,288.85	78,003.29	81,903.46

Serviceperson/Meter Reader	Hourly	27.24	28.60	30.03	31.53	33.11
	Monthly	4,721.62	4,957.70	5,205.59	5,465.87	5,739.16
	Annually	56,659.46	59,492.43	62,467.05	65,590.41	68,869.93

Maintenance Worker/Meter Reader	Hourly	27.20	28.56	29.98	31.48	33.06
	Monthly	4,713.97	4,949.67	5,197.15	5,457.01	5,729.86
	Annually	56,567.66	59,396.04	62,365.84	65,484.13	68,758.34

Maintenance Worker II	Hourly	30.52	32.05	33.65	35.34	37.10
	Monthly	5,290.92	5,555.47	5,833.24	6,124.90	6,431.15
	Annually	63,491.04	66,665.59	69,998.87	73,498.82	77,173.76

Meter Reader (2)	Hourly	25.78	27.07	28.42	29.84	31.34
	Monthly	4,468.51	4,691.94	4,926.53	5,172.86	5,431.50
	Annually	53,622.13	56,303.24	59,118.40	62,074.32	65,178.03

Sewer Maintainer (3)	Hourly	30.32	31.84	33.43	35.10	36.86
	Monthly	5,256.05	5,518.85	5,794.79	6,084.53	6,388.76
	Annually	63,072.54	66,226.17	69,537.48	73,014.35	76,665.07

General Manager	Hourly	118.99				
	Monthly	20,625.05				
	Annually	247,500.63				